



June 18, 2020

Dear 3Crosses Church Family,

As we navigate this difficult season in our world, we realize we've been wrestling through two big issues simultaneously: (1) a global pandemic in this season of COVID-19 and shelter-in-place and (2) deep issues of racial prejudice and injustice that have been brought to light in our country once again. The depth of our pain and hurt is, at times, overwhelming. At 3Crosses we believe that racism and injustice grieve the heart of God too. It is the role of the Church of Jesus to model unity and reconciliation within our own faith community as well as equip our people to be "ministers of reconciliation" and live as change-agents in our world.

Our primary goal in this season has been to take a posture of listening to those who are hurting among us. We've started the listening journey through individual conversations as well as assembling a diverse community of individuals within our church where we can have open and healthy conversations about our own experiences of racism and injustice. We've had over 180 people express interest in joining that community, and we are excited to meet together for the first time soon.

We want to be "quick to listen" as a church community (James 1:19) and we are committed to speaking and acting in accordance with the teachings of the Scriptures (2:12). Pray for our ministry as we discern some healthy next steps for our church along these lines.

We want to continue to grow towards a more equitable normal, as we listen and look for ways to promote long-term deep change in our community and in our country.

Over the past couple of weeks we reached out to over 2,000 people from the core of 3Crosses and received feedback from over 600 people. We appreciate all of you who took the time to voice your concerns and your anticipation for reopening our church. We are also listening to the Alameda County Health guidelines and weighing in on all of this thoroughly.

We've prepared a Reopening Plan that will continue to be updated as things begin to change within our County. *Please be sure to read all of the points listed below (plan is included on page 3).*

Though we are progressing toward a full campus reopening date, we wanted to point out that, because we are a larger church, you may see other smaller-sized churches resuming in-person indoor services *sooner* than 3Crosses. Even though our sanctuary holds 1,750 people, we can only allow a maximum of 100 people under the current California recommendations, and a maximum of 25% (or 45 people) in our other rooms such as the Chapel. Because of this, we will push out our Sunday in-person *indoor* meeting date until more restrictions are lifted and it is deemed safe for us to gather again with around 500 people in attendance or 40% of room capacity.

In the meantime, we are preparing to reopen by:

1. Deep cleaning our facility & increasing the frequency of cleaning (in between services).
2. Adding an online ticketing system to be able to help regulate attendance & promote social distancing.
3. Adding live stream capability to our main sanctuary & streaming to specific campus locations.
4. **Changing service times to help with social distancing; *new* service times will be 9am, 11am & 5pm beginning 6/28/20.
5. Shortening service times to help with space in between services.
6. **Planning an *outdoor* 5pm service option on 6/28/20 (the online service option will also be available).
7. Requiring all Staff and Volunteers to wear protective masks (unless on stage), social distance and to stay home if feeling sick.
8. Recommending all Attendees wear protective masks, social distance and to stay home if feeling sick.
9. Using single-serve communion packets on Communion Sundays.
10. Accepting offering online, through our app, by mail and in designated areas in the lobby.
11. Limiting refreshments to bottled water & prepackaged food.
12. Adjusting our 3Crosses app to provide online Bibles, announcements, giving and other resources.
13. Creating new traffic flow paths to help with social distancing.
14. Designating & preparing special areas for those at high-risk.

We are eager to be back together and we are preparing our campus and our teams for that *special* day! If you have any questions or concerns about our reopening plan please feel free to reach out to us.

We look forward to seeing you soon!

Danny Strange
Senior Pastor

REOPENING PLAN

PHASE 1

MAR 2020

PHASE 2

JUNE 2020

PHASE 3

TBD

PHASE 4

TBD

PHASE 5

TBD

PHASE 6

TBD

ONLINE SERVICES

ONLINE SERVICES
WATCH PARTIES
OUTDOOR SERVICE

ONLINE SERVICES
WATCH PARTIES
OUTDOOR SERVICES
GATHERINGS <250

ONLINE SERVICES
WATCH PARTIES
INDOOR SERVICES
GATHERINGS <500

ONLINE SERVICES
WATCH PARTIES
INDOOR SERVICES
GATHERINGS <1,000



UP TO DATE INFORMATION ON
THE REOPENING PLAN CAN BE
FOUND AT 3CROSSES.ORG/REOPENING

ALL OPEN

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